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GOVERNMENT OF ARUNACHAL PRADESH  
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS & TRAINING  
C&M BRANCH :: ITANAGAR.

No. OM-13/2000 Dated Itanagar, the 14th May'2001.

OFFICE MEMORANDUM

Sub:- Appointment of meritorious sports persons to Group 'B', 'C' and 'D' posts in relaxation of recruitment Procedure/

The undersigned is directed to say that the Government of Arunachal Pradesh has adopted the recruitment policy for appointment of meritorious sports persons to Group 'C' and 'D' posts in relaxation of the recruitment procedure issued by the Government of India under office Memorandum as below:

- 1) No. 14015/1/76-Estt(D) dt.4/8/1980 Annexure -I
- 2) No. 15012/3/84-Estt(D) dt.12/11/1987 Annexure-II
- 3) No. 14034/1/95-Estt(D) dt.4/5/1995 Annexure-III
- 4) No. 14034/3/95-Estt(D) dt.29/11/1996 Annexure-IV

Further, the Government of Arunachal Pradesh also decided to extend the facility to meritorious sports persons for appointment in Group 'B' posts services under the same procedure as prescribed by the Government of India for Group 'C' & 'D' posts.

It is therefore, impressed upon all the appointing authorities/Heads of Departments to make recruitment not more than 5% of the vacancies in Group 'B', 'C' and 'D' posts against direct recruitment quota from amongst the meritorious sports persons belonging to APST in relaxation of the recruitment procedure under the same terms & conditions as stipulated under the Government of India Office Memorandums as cited above.

sd/-  
Chief Secretary,  
Govt. of Arunachal Pradesh,  
Itanagar.

Memo No. OM-13/2000

Dated Itanagar, the 14<sup>th</sup> July'2001.

Copy to :-

1. The Secretary to the Governor, Arunachal Pradesh, Itanagar.
2. The Commissioner to Hon'ble Chief Minister, Arunachal Pradesh, Itanagar.
3. All PS to Minister/Ministers of State/Speaker/Dy. Speaker, Arunachal Pradesh, Itanagar/Naharlagun.
4. The PS to Chief Secretary, Government of Arunachal Pradesh, Itanagar.
5. All Head of Departments i.e. Commissioners/Secretaries Government of Arunachal Pradesh, Itanagar.
6. All Joint Secretaries/Deputy Secretaries/Under 3 Secretaries Government of Arunachal Pradesh, Itanagar.
7. All Deputy Commissioners/Addl. Deputy Commissioners, Arunachal Pradesh.
8. All Heads of Offices under the Government of Arunachal Pradesh, located at Itanagar/Naharlagun.
9. The Director of Information & Public Relation, Arunachal Pradesh, Naharlagun for Publication in the next issue of Arunachal Pradesh Gazette.
10. Office Copy.

( A.K. Guha ),  
Commissioner ( P&AR )  
Govt. of Arunachal Pradesh,  
Itanagar.

No.14015/1/76-Estt(D)  
Government of India/Bharat Sarkar  
Ministry of Home Affairs/Grih Mantralaya  
Department of Personnel and Administrative Reform  
(Karmik Aur Prashasnik Sudhar Vibhag)

New Delhi, the 4th August 1980.

OFFICE MEMORANDUM

SUB:- Appointment of meritorious sportsmen to Group 'C' and 'D' posts in relaxation of the procedure.

General Scheme:

Under this Department's O.M.No.14/1/76-Estt.(D) dated 28.12.72 orders were issued that the Secretary of the Ministry/Department or the Head of Department under it may recruit a meritorious sportsmen to a Class III or Class IV service/post (now Group C&D) in the Ministry/Department/establishment as the case may be, direct recruitment to which is made otherwise than through a competitive examination held by the Union Public Service Commission, subject to the provisions contained in that O.M. with the coming into being on the Staff Selection Commission, recruitment to group 'C' posts have generally to be made through the Staff Selection Commission. The entire policy of recruitment of sportsmen in various Departments/Offices has since been examined and the following orders are issued for providing for relaxation of recruitment rules to the extent mentioned below:

1. ELIGIBILITY :

- a) Appointments under these orders can be made of a sportsmen considered meritorious with reference to the following criteria:
  - i) Sportsmen who have represented a State or the country in the National or International competition in any of the games/sports mentioned in the list at Annexure (A).
  - ii) Sportsman who have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Board in any of the sports/game showing the list at Annexure 'A'.
  - iii) Sportsmen who have represented the State Schools Teams in the National Sports/Games for schools conducted by the All India School Games Federation in any of the games/sports shown in the list of Annexure 'A'.
  - iv) Sportsmen who have been awarded National Awards in Physical Efficiency under the National Physical Efficiency Drive.

- b) No such appointments can be made unless, the candidate is, in all respects, eligible for appointment to the post applied for, and in particular in regard to age, educational or experience, qualification prescribed under the Recruitment Rules applicable to the post, except to the extent to which relaxations thereof have been permitted in respect of class/category of persons to which the applicant belongs.

2. POSTS TO WHICH APPLICABLE:

- a) Appointments of meritorious sportsmen can be made to any post in Group 'C' or Group 'D' which under the Recruitment Rules applicable thereto, is required or permitted to be filled by direct recruitment, otherwise than through the Union Public Service Commission.
- b) No such appointment shall be made to any post in Group 'A' or Group 'B' by direct recruitment.
- c) A meritorious sportsmen can be considered for appointment under sub para (a) above, notwithstanding the fact that he is already in the service of the Government.
- d) In making appointments to any post under the Government by promotion, no preference shall be given to meritorious sportsmen though that fact may be taken into account in assessing the overall merit.

3. EXTENT TO SUCH RECRUITMENT:

- a) **Ministries/Departments** of Government of India can recruit meritorious sportsmen in any year in relaxation of the recruitment procedure, to the extent that these including all other reservations under existing orders do not exceed 50% of the total number of vacancies proposed to be filled by direct recruitment.
- b) For the purpose of making appointment of meritorious sportsmen, the appointing authorities may at their discretion notify to the staff Selection Commission, in all case where the recruitment to the posts have been entrusted to that Commission, vacancies reduced by upto 5% thereof and may fill such vacancies so held back by appointing meritorious sportsmen subject to the overall limitations mentioned in sub-para(a) above.



4. SENIORITY:

Where sportsmen are recruited through the Employment Exchange or by direct advertisement and are considered alongwith other general category candidates, they may be assigned seniority in the order in which they are placed in the panel for selection.

Where recruitment to a post is through a selection made by the S.S.C., whether by a competitive examination or otherwise, the sportsmen recruited by the departments themselves should be placed enable junior to those who have already been recommended by S.S.C. The Inter-se-seniority of sportsmen will be in the order of selection.

5. PROCEDURE:

- a) An application received by the appointing authority or a higher authority from a sportsmen belonging to any of the categories mentioned above, may be considered by the Ministries/Department or the Head of the Department, as the case may be, in light of the evidence which the applicant may furnish of his having represented in any of the competitions mentioned in the previous paragraphs, and subject also to the applicant fulfilling the requisite qualifications relating to education, age etc. as may be laid down in the rules for the post/service for which he is a candidate. Normally certificates awarded should alone be taken into into account while considering the eligibility of an applicant in terms of above paragraphs. Appointments may be made of such a candidate after the Ministries/Department or Head of the Department, as the case may be, is satisfied about the eligibility of the candidates under these orders as well as his suitability for the post in all respects. Where the appointing authority is subordinate to a Head of Department, such authority may make a recommendation in this regard to the head of the Department, alongwith the necessary details, for obtaining his concurrence in the proposed appointment of the candidate.
- b) The orders contained in those O.M. will not affect the orders relating to reservation for SC/ST and Ex-servicemen which may be inforce from time to time. In other words, the vacancies filled in accordance with these orders in a year shall be taken into account in calculating the total number of vacancies in the service/post during that year for purpose of applying the reservation orders.

6. These orders apply to all Ministries and Departments of Government of India including the Ministry of Railways and Communications (P&T) and any existing scheme if any of the Ministries/Departments shall, from the date of issue of these orders, be subject to the conditions and restrictions herein specified, except to the extent of such modifications as may be accepted by Government in view of special circumstances prevailing therein.

7. A consolidated annual statement showing the number of sportsmen of the eligible categories appointed to Group 'C' and Group 'D' posts/service in a calendar year may be sent to the Welfare Division of the Department of Personnel by each Ministry/Department in the proforma given in Annexure 'c' by the 31st March of the following year.

8. Provisions contained in this O.M. supersede all instructions issued from time to time in the past, on the subject.

Sd/-  
( J.K. SARMA )  
DIRECTOR

To,

- 1) All Ministries/Departments including U.P.S.C., C.V.C, Election Commission, Planning Commission.
- 2) All Union Territories, Government/Administrators.
- 3) All attached/subordinate Offices of the Ministry of Home Affairs and Department of Personnel and Administrative Reforms.
- 4) All Sections of Ministry of Home Affairs/Department of Personnel and A.R.
- 5) All Staff Side Member of the National Council.

Copy also forwarded for information:

- 1) The Secretary, Railway Board, Ministry of Railways.
- 2) D.G. of Posts & Telegraphs, New Delhi.
- 3) C&AG, New Delhi, with the request that they may consider the desirability of issuing similar instructions to Offices under their control. It is also requested that information in the proforma in Annexure 'C' 7 may be furnished to this Department Welfare Division) so that the total number of meritorious sportsmen recruited during a year may be worked out.
- 4) C.A.O., Office, Ministry of Defence, CS-II Selection, Department of Personnel and Administrative Reforms. They may consider the question of extending of these orders to posts in CSSS/CSCS and AFG Clerical Service and AFG Stenographers Service.

Sd/-  
( J.K. SARMA )  
DIRECTOR

List of Games/Sports referred to in para 2 of the Department of Personnel and Administrative Reforms O.M. NO.140 15/1/78-Estt. (D) dated 4th August, 1980.

1. Athletics (including Track and Field events).
2. Badminton
3. Basketball
4. Cricket
5. Football
6. Hockey
7. Swimming
8. Table Tennis
9. Volleyball
10. Tennis
11. Weight Lifting
12. Wrestling
13. Boxing
14. Cycling
15. Gymnastics (including Body-Building)
16. Judo
17. Rifle Shooting
18. Kabaddi
19. Kho - Kho
20. Ball-Badminton.

List of Authorities referred to in para 5 (a) of the Department of Personnel and Administrative Reforms Office Memorandum No. 14015/1/78-Estt. (D) dated 4th August' 1980.

S.No.	Competition	Authority awarding Certificate	From in which certificate to be awarded.
1.	2.	3.	4.
1.	International Competition	Secretary of the National Federation of the Game concerned.	11
2.	National Competition	Secretary of the National Federation or Secretary of the State Association of the Game concerned.	22
3.	Inter-University Tournaments.	Dean of Sports or other officer in over-all charge of sports of the University concerned.	33
4.	National/Sports/Games for Schools.	Director of Additional/ Joint or Deputy Director in overall charge of Sports/games for Schools in the Directorate of Public Instructions/ Education of the State.	44
5.	Physical Efficiency Drive.	Secretary of other Officer in overall charge of Physical Efficiency in the Ministry of Education & Social Welfare Government of India.	5

Note:- Specimens of the forms 1, 2, 3, and 4 referred to above are given in annexure 'D'.



Programma of the annual statement to be filled by each Ministry/Department regarding recruitment of meritorious sportsmen referred to in para 6 of the Department of Personnel and A.R. O.M. No. 14015/1/78-Estt(D) dated 4th August, 1980.

STATEMENT SHOWING NUMBER OF SPORTSMEN APPOINTED TO CLASS III AND CLASS IV POSTS SERVICES DURING THE YEAR ENDING 31st DECEMBER, 1980.....

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.

Category wise break-up of the sportsmen appointed during the year mentioned in Col. 9.

1. Participation in International Competition.
2. Participation in National Competition.
3. Participation in Inter-University Tournaments.
4. Participation in National School Games Competition.

( )  
 Under Secretary (Administration)  
 Ministry/Department

6

Specimen forms referred to in Annexure 'B' of the Department of Personnel and Administrative Reforms O.M. No. 14015/1/78-Estt(D) dated 4th August, 1980.

F O R M I

(for representing India in an International Competition in one of the recognised Games/Sports).

NATIONAL FEDERATION/NATIONAL ASSOCIATION OF \_\_\_\_\_

Certificate to meritorious sportsmen for Employment to Group C & D Service under the Central Government.

Certified that Shri/Smt./Kumari \_\_\_\_\_ son/Wife/Daughter of Shri \_\_\_\_\_ resident of \_\_\_\_\_ (complete address) represented the

Country in the game/event of \_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_.

The position obtained by the individual/team in the above said Competition/Tournament was \_\_\_\_\_.

The Certificate is being given on the basis of record available in the office of National Federation/National Association of \_\_\_\_\_.

Place \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Name of the Federation/National Association \_\_\_\_\_

Address \_\_\_\_\_

Seal \_\_\_\_\_

Note : This Certificate will be valid only when signed/ personally by the Secretary, National Federation/ National Association.

.....10/-

(for representing a State in India in a Nation competition in one of the recognised Games/ Sports).

STATE ASSOCIATION OF \_\_\_\_\_ IN THE GAME OF \_\_\_\_\_.

Certificate to a meritorious sportsman for employment to a Group C & D service under the Central Government.

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Certified that Shri/Smt. Kumari \_\_\_\_\_ son/wife/daughter of Shri \_\_\_\_\_ resident of \_\_\_\_\_ (complete address) represented the State of \_\_\_\_\_ in the game/even of \_\_\_\_\_ in the National Competition/Tournament held at \_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_.

The position obtained by the individual/team in the above said Competition/Tournament was \_\_\_\_\_.

The certificate is being given on the basis of record available in the office of the State Association of \_\_\_\_\_.

Place \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_  
Name of the State Association

Address \_\_\_\_\_

Seal \_\_\_\_\_

Note: This Certificate will be valid only when signed personally by the Secretary of the State Association.

2

(For representing a University in the Inter-University Competition in one of the recognised Games/sports).

UNIVERSITY OF .....

Certified to a meritorious sportsmen for employment to a Group C&D service under the Central Government.

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Certified that Shri/Smt., Kumari .....  
Son/Wife/Daughter of Shri .....  
resident of ..... student of .....  
represented the University of ..... in Inter-  
the game/event of ..... in Inter-  
University Competition/Tournament held at .....  
From ..... to .....

The position obtained by the individual/team in the above said competition/tournament was .....

The certificate is being given on the basis of records available in the office of Dean of Sports or Officer in overall charge of sports in the University of .....

Place:  
Date :

Signature :  
Name :  
Designation  
Name of University  
Address  
Seal

Note: This Certificate will be valid only when signed personally by Dean/Director or other officer in overall charge of sports in the University of .....

(For representing a State School Team in the National Games for School in one of the recognised Games/Sports).

Directorate of Public Instructions/Education of the State of .....

Certificate to a meritoricus Sportsmen for employment to a Group C&D service under the Central Government.

.....

Certified that Shri/Kumari ..... son/daughter of Shri ..... resident of ..... student of ..... (Complete address) ..... represented the ..... State School Team in the game/event of ..... in the National Games for Schools held at ..... from ..... to .....

The position obtained by the individual/team in the above said Competition/Tournament was .....

The Certificate is being given on the basis of records available in the office of Directorate of Public Instructions/Education of .....

Place:

Date:

Signature .....

Name .....

Designation .....

Address .....

.....

Seal .....

Note:

This certificate will be valid only when signed personally by the Director or Additional/Joint or Deputy Director in overall charge of sports/games/for schools in the Directorate of Public Instruction/Education of the State.

(8)

No. 15012/3/84-Estt. (D)  
Government of India  
Ministry of Personnel, P.G. & Pensions  
(Department of Personnel & Training)

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Dated 12-11-87

OFFICE MEMORANDUM

Sub: Relaxation of upper age limit for meritorious sportsmen/sportswomen for appointment in the Central Government.

The undersigned is directed to say that orders were issued for appointment of meritorious sportsmen/sportswomen in Group 'C' and 'D' posts in relaxation of the recruitment procedure vide this Department's O.M. Nos. 14015/1/76-Estt. (D) dated 4th August, 1980 and 14034/7/85-Estt. (D) dated 18th September, 1985 (Copies enclosed). The question of giving further concessions to this category has been engaging the attention of the Government for some time past. In particular, a proposal to extend the concession of age relaxation for entry of the sportspersons into Government service has been under consideration.

2. The matter has been carefully considered in consultation with the UPSC, the Ministry of Law and the Department of Youth Affairs and Sports. It has now been decided that the categories of sportsmen/sportswomen specified in para (a) of this Department's O.M. dated 4.8.1980 may be allowed relaxation in upper age limit upto a maximum of 5 years (10 years in the case of those belonging to Scheduled Castes and Schedule Tribes) for the purpose of appointment to all Groups of civil posts/services under the Government of India filled otherwise than through competitive examinations conducted by the UPSC. This concession will be available only to those sportspersons who satisfy all other eligibility conditions relating to educational qualifications etc. and furnish a certificate in the form and Sub-para (b) of paragraph 1 of this O.M. dated 6th August, 1980. have been amended to this extent.

sd/- K.S.R. Krishna Rao  
Deputy Secretary to the Government of  
India.  
Tele: 3013180

To,

1. All Ministeries/Departments including U.P.C., C.V.C., Election Commission, Planning Commission.
2. Deptt. of Youth Affairs & Sports, New Delhi.
3. All Union Territories Govt./Administrations.
4. All attached offices of the Deptt. of Personnel & Training.
5. All Staff Side Members of the National Council.

Copy also forwarded for informstion to:-

The Secretary, Railway Board, Ministry of Railways.

No. 14034/1/95-Estt.(D)  
Government of India  
Ministry of Personnel, P.G. & Pensions  
(Department of Personnel & Training)

9

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New Delhi, dated the 4-5-1995.

OFFICE MEMORANDUM

Subject:- Appointment of meritorious sports persons order of preference.

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The undersigned is directed to say that the scheme for appointment of meritorious sports persons under Government is contained in this Department O.M. No.14015/1/78-Estt.(D) dated the 4th August, 1980 as amended from time to time. A complete list of games/sports covered by the scheme was circulated with this Department O.M. No.14034/1/91-Estt.(D) dated 21st March, 1991. (Copy enclosed)

2. In order to facilitate proper selection of sports persons, it has been decided that sports persons who fulfil the eligibility conditions laid down in para 1 of this Department O.M. dated 4.8.80 referred to above shall be considered in the following order of preference:-

- (a) First preference to those candidates who have represented the country in an International Competition with the clearance of the Department of Youth Affairs & Sports.
- (b) Next preference may be given to those who have represented a State/U.T. in the Senior or Junior level National Championships organised by the National Sports Federations recognised by Department of Youth Affairs & Sports or National Games organised by Indian Olympics Association and have won medals or positions upto 3rd place. Between the candidates participating in Senior and Junior National Championships/games, the candidates having participated and won medal in Senior National Championship should be given preference.
- (c) Next preference may be given to those, who have represented a University in an Inter-University competition conducted by Association of Indian Universities/Inter University Sports Board and have won medals or positions upto 3rd place in finals.
- (d) Next preference may be given to those who have represented the State Schools in the National Sports/games for Schools conducted by the All-India School Games Federation and have won medals or positions upto 3rd place.
- (e) Next preference may be given to those, who have been awarded National Award in physical efficiency under National physical Efficiency Drive.

(f) Next preference may be given to those, who represented a State/Union Territory/University/State School Teams at the level mentioned in categories (b) to (d) but could not win a medal or position, in the same order of preference.

Note 1. In the event of tie those who have secured a higher position or won more than one medal may be given the preference.

Note 2. Participation in individual and team event/item may be given the same preference.

Note 3. No preference may be given for winning more than one medal/position.

Note 4. In case of any doubt about the status of a tournament, the matter will be decided by the Department of Pers. & Trg. in consultation with Department of Sports:-Y.A.

3. All other conditions relating to eligibility, appointment, seniority etc. laid down in the O.M. dated 4.8.80, as amended from time to time, remain the same.

4. The above instructions may be brought to the notice of all concerned for information and necessary action.

Sd/- Y.G. PARANDE,  
Director(E)

To,

1. All Ministries/Departments, etc. of the Govt. of India.
2. Deptt. of Youth Affairs & Sports, New Delhi.
3. All Union Territories Govt./Administration.
4. All Attached Subordinate Offices Sections of the DP&T.
5. All Staff Side Members of the National Council.
6. 300 spare copies for Estt. (D).

Copy also forwarded for information:-

1. The Secretary, Railway Board, Ministry of Railways.
2. The Secretary, UPSC, New Delhi.
3. C&AG, New Delhi.
4. C.A.O's Office, Ministry of Defence/CS.II Section DP&T.

Sd/- Y.G. PARANDE,  
Director(E)



No.14034/3/95-Estt.(D)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
(Department of Personnel & Training)

New Delhi, dated the 29th Nov.1996

Office Memorandum

Subject:-Appointment of meritorious sports persons  
Their placement in the reservation roster.

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The undersigned is directed to say that according to this Department's O.M. No.14015/1/78-Estt.(D) dated the 4th August '1980 (Copy enclosed). Ministries/Departments of government of India can recruit meritorious sportsmen in any year in relaxation of the recruitment procedure to the extent that these, including all other reservations under existing orders, do not exceed 50% of the total number of vacancies proposed to be filled by direct recruitment in any Group C or D post. For the purpose of making appointment of meritorious sportsmen, the appointing authorities may at their discretion notify to the Staff Selection Commission in all cases where the recruitment to the posts have been entrusted to that Commission, vacancies reduced by upto 5% thereof and may fill such vacancies so held back by appointing meritorious sportsmen subject to the overall limitation of 50% mentioned above.

2. The question of placement of meritorious sports persons in the reservation roster has been considered in the light of the judgement of the Supreme Court in Indira Sawhney's case. It has been decided that -

- i) As at present a maximum of 5% of DR vacancies in Group C and D posts can only be filled by appointment of meritorious sports persons,
- ii) for this purpose, as at present not more than 5% of DR vacancies in Group C and D posts can be held back by the appointment of meritorious sports persons; and
- iii) the sports persons so appointed should be adjusted in the recruitment/reservation roster against the category viz. SC/ST/OBC/General to which he/she belongs, e.g. a sports person who is SC will be counted against the SC reservation point; if he belongs to ST/OBC he will be counted against ST/OBC point. And if he belongs to General category he will be shown against the General category vacancy point in the reservation roster.

3. All Ministries/Departments are requested to bring the above instructions to the notice of all the Heads of Department and appointing authorities under their control for necessary compliance.

Sd/- K.K. Jha  
Director(E)

To,

1. All Ministries/Departments etc. of the Govt. of India.
2. Deptt. of Youth Affairs & Sports, New Delhi.
3. All State/Union Territories Govts./Administrations.
4. All Attached/Subordinate Offices/Sections of the DP&T/MHA.
5. All Staff Side Members of the National Council (JMC)
6. 300 spare copies for Estt.(D) Section.

Copy also forwarded for information to :-

1. The Secretary, Railway Board, Ministry of Railways.
2. The Secretary, UPSC, New Delhi.
3. The Secretary, SSC, New Delhi.
4. C&AG, New Delhi.
5. C.A.O's Office, Ministry of Defence.
6. CS-II/Estt.(RE3) Sections, DOP&T

Sd/-K.K.Jha  
Director (E)