

GOVT. OF ARUNACHAL PRADESH
DEPARTMENT OF LABOUR AND EMPLOYMENT
NAHARLAGUN

No. LAB(W)-88/2007
To

Dated Naharlagun, the 6th Nov'07.

Shri Jalley Sonam
Contractor,
Damsite, Naharlagun,
Arunachal Pradesh.

Sub: Grant of license under the Inter-State-Migrant Workmen (RE & CS), Act, 1979 and Contract Labour (R&A) Act, 1970.

Sir,

I am to refer to your applications No. Nil dated 24/10/2007, on the above subject and forward herewith the licenses granted under the aforesaid Acts.

You are requested to maintain registers / records as required under the provisions of the said Acts and furnish periodical returns / reports to this office from time to time regularly.

Yours faithfully,


/_____
Labour Commissioner,
-Cum-
Licensing Officer,
Govt. of Arunachal Pradesh,
Naharlagun.

Memo No. LAB(W)-88/2007/3552

Dated Naharlagun, the 6th Nov'07.

Copy to:

1. *The Chief Engineer, PWD (Western Zone), Itanagar, Govt. of Arunachal Pradesh, for information.*
2. *The Chief Engineer, PWD (Eastern Zone), Itanagar, Govt. of Arunachal Pradesh, for information.*
3. *The Labour Officer, (HQ), Naharlagun, for information.*
4. *Office copy.*


08/11/2007
(OJING DARUNG)



FORM VII (See Rule 25(i))

**GOVERNMENT OF ARUNACHAL PRADESH
OFFICE OF THE LICENSING OFFICER**

License No. LAB(W) – 88 /2007

Dated: 06/11/2007

Fee paid Rs. 30/-

L I C E N C E

1. Licence is hereby granted to **Shri Jalley Sonam, Contractor, Damsite Naharlagun, Arunachal Pradesh** under Section (12[1] of the **Contract Labour [Regulation & Abolition] Act, 1970** subject to the conditions specified in the Annexure.
2. The License is for doing the work of **Building Road Construction and Bridges** in the establishment of Chief Engineer, PWD (Eastern Zone), Itanagar.
3. The license shall remain in force till **7th Nov' 2008**.
4. The maximum number of workmen employed as contract labour in the establishment on any day shall be **20 Nos.**

Dated: 8th Nov' 2007.

Signature & Seal of
Licensing Officer

Date of renewal	Fees paid for renewal	Date of expiry

Dated:

Signature & Seal of
Licensing Officer

ANNEXURE

The licence is subject to the following conditions:

1. *The licence shall be non-transferable.*
2. *The number of workmen employed as Contract Labour in the establishment shall not, on any day exceed the maximum number specified in the licence.*
3. *Except as provided in the rules the fees paid for the grant or, as the case may be, for renewal of the licence shall be non-refundable.*
4. *The rates of the wages payable to the workmen by the contractor shall not be less than the rates prescribed for the schedule of employment under the Minimum Wages Act, 1948, when applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.*
5. *In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work, provided that in the case of any disagreement with regard to the type of the work the same shall be decided by the Labour Commissioner whose decision shall be final.*
6. *In other cases the wages rates, holiday, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner.*
7. *In every establishment where 20 or more workmen are ordinarily employed as contract labour there shall be provided two rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping room. The standard of construction and maintenance of the crèche may be specified in this behalf by the Labour Commissioner.*
8. *The licensee shall notify any change in the number of workmen or the conditions of work the Licensing Officer.*
9. *A copy of the license shall be displayed prominently at the premises where the contract work is being carried on.*
10. *The licensee shall, within fifteen days of the commencement and completion of each contract work submit a return to the Inspector appointed under Sec. 28 of the Act intimating the actual date of commencement or, as the case may be, completion of such contract work in Form VI-A.*



FORM IX [See rule 12(i)]

**GOVERNMENT OF ARUNACHAL PRADESH
OFFICE OF THE LICENSING OFFICER**

License No. LAB(W) – 88 /2007

Dated: 06/11/2007

Fee paid Rs. 20/-

L I C E N C E

1. *Licence is hereby granted to **Shri Jalley Sonam, Contractor, Damsite Naharlagun, Arunachal Pradesh** under Section 8[1] of the **Inter-State Migratn Workmen [Regulation of Employment & Conditions of Service] Act, 1979** subject to the conditions specified in the Annexure.*
2. *The License is for doing the work of **Building Road Construction and Bridges** in the establishment of Chief Engineer, PWD (Eastern Zone), Itanagar.*
3. *The license shall remain in force till **7th Dec' 2008**.*
4. *The maximum number of workmen employed as contract labour in the establishment on any day shall be **5 Nos**.*

Dated: 8th Nov' 2007.

**Signature & Seal of
Licensing Officer**

Date of renewal	Fees paid for renewal	Date of expiry

Dated:

**Signature & Seal of
Licensing Officer**

ANNEXURE

The licence is subject to the following conditions:

1. *The licence shall be non-transferable.*
2. *The number of workmen employed as Contract Labour in the establishment shall not, on any day exceed the maximum number specified in the licence.*
3. *Except as provided in the rules the fees paid for the grant or, as the case may be, for renewal of the licence shall be non-refundable.*
4. *The rates of the wages payable to the workmen by the contractor shall not be less than the rates prescribed for the schedule of employment under the Minimum Wages Act, 1948 for such employment where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.*
5.
 - a) *In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work, provided that in the case of any disagreement with regard to the type of the work the same shall be decided by the Labour Commissioner whose decision shall be final*
 - b) *In other case, wages rate, holidays, hours of work and conditions of service of the migrant workmen of the contractor shall be such as prescribed in the Act and Rules thereunder.*
6. *Every migrant workman shall be entitled to allowances, benefits, facilities etc. as prescribed in the Act and the Rules thereunder.*
7. *No paid migrant workmen shall be employed by any contractor before 6 AM or after 7 PM, provided that these clause shall not apply to the employment of females migrant workmen in pithead, but crèches and canteen and as midwife and nurse in the hospital and dispensaries.*
8. *The contractor shall notify any change in the number of migrant workmen of the conditions of work to the licensing officer.*
9. *A copy of License shall be displayed prominently at premises where the migrant workmen are employed.*

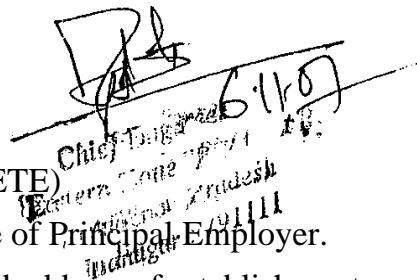
FORM-V

Form of Certificate by the Principal Employer.

Certified that I have engaged the applicant **Shri Jalley Sonam, S/o Late Kage Sonam, Damsite, Naharlagun, Papum Pare (Arunachal Pradesh)** as a contractor in my establishment. I undertake to be bound by all the provisions of the contract Labour (Regulation and Abolition) Act, 1970, and the Arunachal Pradesh Contract Labour (Regulation and Abolition) Central Rules 1995, in so far as the provisions are applicable to me in respect of the employment of contract Labour by the applicant in my establishment.

Place : **Itanagar**
Date : **6.11.2007**

(BORA ETE)
Signature of Principal Employer.
Name and address of establishment.



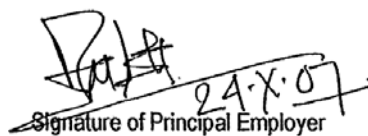
The image shows a handwritten signature in black ink, which appears to be 'Jalley Sonam'. Below the signature is a circular official stamp. The stamp contains the text 'Chief Engineer' at the top, 'BORA ETE' in the center, and 'Arunachal Pradesh' at the bottom. The date '6.11.07' is written in the right-hand portion of the stamp.

FORM-VII

[See Rule 7 (3)]

Form of Certificate by the Principal Employer.

Certified that I have engaged the applicant **Shri Jalley Sonam, S/o Late Kage Sonam, Damsite, Naharlagun, Papum Pare (Arunachal Pradesh)** (Name of the contractor) as a contractor in my establishment. I undertake to be bound by all the provisions of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service), Act, 1979, and the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Arunachal Pradesh Rules, 1983, in so far as the provisions are applicable to me in respect of the employment of migrant workmen by the applicant in my establishment.


Signature of Principal Employer
name and address of Establishment
Chief Engineer
Eastern Zone, PWD AP
Arunachal Pradesh
Itanagar - 791111

Place : **Itanagar**

Date : **24/10/07**

Signature of Principal Employer.

Name and address of establishment.