

Time Bound/Urgent



Government of Arunachal Pradesh
Office of the Chief Engineer (EZ), PWD
Itanagar – 791 111 (Arunachal Pradesh)
Ph: 0360-2212427 (Off), 2212428 (Fax)

No: CEAP[EZ]/E-III/35/07-08/

Dated, 16th August/2007

To

All Superintending Engineers & Executive Engineers
Under Eastern Zone (PWD), Arunachal Pradesh

Sub: Implementation of Scheme for Labour as Office Memorandum issued vide Memo No. SPWD-100/2005/991-1010, dated 13/08/2007.

While referring to above referred Office Memorandum issued by Commissioner (PWD), all Superintending Engineers and Executive Engineers are hereby directed to take immediate action to implement the Scheme. The operative part of the Scheme are highlighted as under :-

Work Charge Staff:

- Out of the 36 trades, approved Recruitment Rules for 16 trades are available and balance (20 Nos.) needs to be got approved. Chief Engineer (EZ) will take up the matter with Commissioner (PWD) for early approval of balance Recruitment Rules.
- Trade-wise distribution of 36 trades with scale of pay vis-à-vis the revised strength and staff in position given in Table B of the OM. Existing WC staff shall be brought within these 36 trades by re-designation taking into consideration analogous pay.
- Details of vacant posts accrued due to normal or voluntary retirements of WC staff as on 31st July/2007 should be worked out for filling up the posts. Only 50% of the vacancies will be filled up. Recruitment shall be made among the casual labourers who have rendered 15 years of service and opted to remain with the department. All codal formalities will be followed.
- Process of recruitment of WC staff will start immediately i.e. 27th September/2007, after expiry of 45 days from the date of issue of office memorandum.

Casual Staff:

- Executive Engineers will immediately issue notice (*model notice enclosed*) all the casual workers. Volunteer option shall be to be confirmed within 30 days from the date of issue of notice to every individual casual worker.
- A Screening Committee Constituted headed by **Additional Deputy Commissioner** of each district with SE, EE, Extra Assistant Commissioner/Circle Officer, one authorized member of AAPWU and Arunachal Pradesh Construction Workers Board as members. A specific request letter has since been sent to Deputy Commissioners of all Districts to constitute the Screening Committee at the earliest.

- There shall not be any compulsory removal/retrenchment of labourer. All casual staff shall be given full explanation of the Scheme.
- Notice of at least 30 days shall be served to casual staff seeking for option. Option applies to all category of casual staff.
- Compensation package consists of 15 days' wages for every completed and *ex-gratia* payment at the rate of Rs. 2,000/- for every completed year.
- Fallen vacancies due to exercise of options shall not be filled-in.
- Casual staff attaining the age of 60 years, shall stand terminated compulsorily.
- Casual workers with less than 15 years who do not opt, shall be re-appointed on Master Roll. *Ex-gratia* payment shall not be paid but compensation as per ID Act 1948 shall apply.

It should be ensured that there is no force imposed on the part of department to accept the Scheme or intimidation by any individual/ organisation, hindering to exercise option by any willing casual worker.

All documents connected with Scheme implementation have been uploaded in website (<http://arunachalpwd.org>) under citizen section.

- Encl: ■ **Model notice to be issued by Executive Engineer**
 ■ **Format for financial evaluation**



(Bora Ete),
 Chief Engineer, (EZ)
 PWD, Itanagar.

No: CEAP[EZ]/E-III/35/07-08/

Dated, 16th August/2007

Copy to:

1. The Commissioner (PWD) for information.
2. The Senior Government Advocate, Guwahati High Court, Itanagar Permanent bench, Naharlagun, for appraisal of the Hon'ble High Court. This is in continuation to OM No. SPWD-100/2005/991-1010, dated 13/08/2007.
3. The Chief Engineer (Western Zone) for information.
4. The Chief Engineer (D&P) for information.
5. The Chief Engineer (S&I) for information.



(Bora Ete),
 Chief Engineer (EZ)